



## Anti- Bribery and Anti-Corruption Policy Statement

### Policy Statement

This policy is designed to communicate the company's commitment to conduct all our business in an ethical honest manner with zero tolerance for any form of bribery and corruption. We believe it will ensure that all QBS Learning's associates and third –party representatives fully understand the scope and application of QBS's policy and procedures regarding the same and ensure compliance to the policy. QBS Learning's Anti-Bribery and Corruption Policy applies to the company's global operations, regardless of location.

### The Policy specifically

- Explains our responsibilities and the responsibilities of those working for us, in observing and upholding our position on bribery and corruption.
- Provides information and guidance to those working for us on how to recognize and deal with bribery and corruption.

QBS Learning's focus on integrity and good business ethics are the foundation for our company policy built over the past 25 year. Continued commitment to our high ethical and Professional standards is expected and very much appreciated. We uphold all laws related to countering bribery and corruption.